



# First Destination 2021

## Graduate Students

FIRST DESTINATION SURVEY CAMPUS RESULTS



# COPYRIGHT & TRADEMARKS

## FDS SERVICES

Copyright © 2021 by The Career Leadership Collective. All rights reserved.

This report displays trademarks of The Career Leadership Collective, proprietary research, and copyrighted materials that are protected by law.

The institution-specific data given to the institution receiving this report becomes the property of that institution, and they may use their data as they see fit.



## Table of Contents

<b>ABOUT FDS</b> .....	<b>4</b>
<b>EXECUTIVE SUMMARY</b> .....	<b>5</b>
<i>GRADUATE SNAPSHOT</i> .....	5
<i>OVERALL CAREER OUTCOMES BY TYPE</i> .....	6
Overall Career outcome by Type and school (count).....	6
Overall Career outcome by Type and school (percent) .....	7
<b>FIRST DESTINATION OUTCOMES</b> .....	<b>8</b>
<i>EMPLOYMENT DETAILS</i> .....	8
Annual Salary Information .....	8
Overall Salary Distribution .....	9
Salary By School .....	9
Top Employers.....	10
<i>CONTINUING EDUCATION DETAILS</i> .....	10
<b>DEMOGRAPHICS</b> .....	<b>11</b>
<b>RECOMMENDATIONS</b> .....	<b>13</b>
WHAT YOU CAN DO NEXT .....	13
HOW WE CAN HELP YOUR CAMPUS USE YOUR RESULTS.....	13
<b>APPENDIX A: LIST OF EMPLOYERS</b> .....	<b>14</b>
<b>APPENDIX B: LIST OF JOB TITLES</b> .....	<b>20</b>

# ABOUT FDS

## OVERVIEW

Founded in 2017, The Career Leadership Collective quickly found a niche as the premier consultancy for higher education related to increased capacity on campus around career development and career outcomes data. Having done business with over 1,000 colleges and universities in their first three years, The Collective helps upper administrators and career leaders to thoughtfully weave career development into the campus fabric.

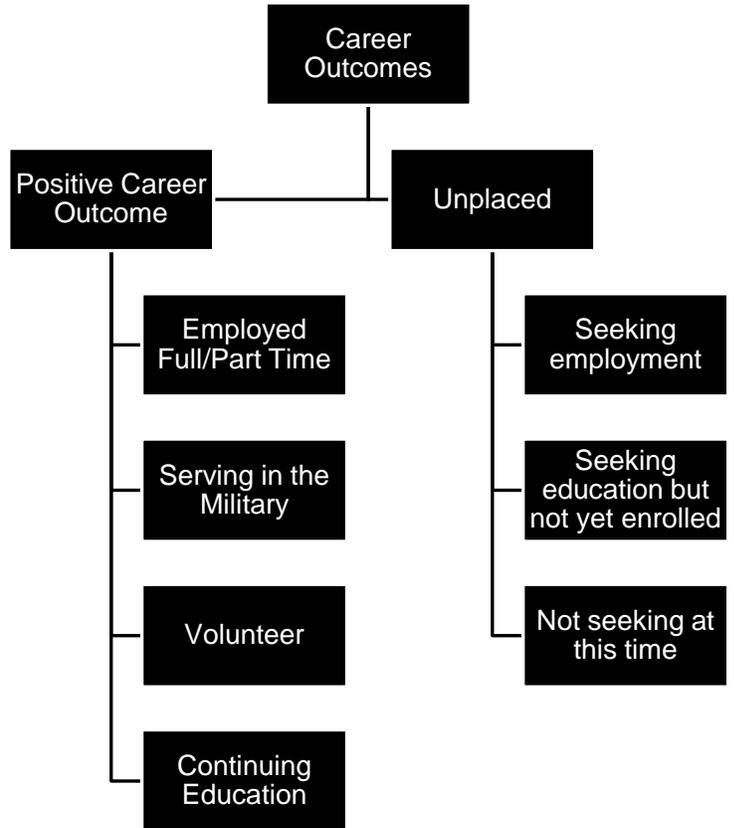
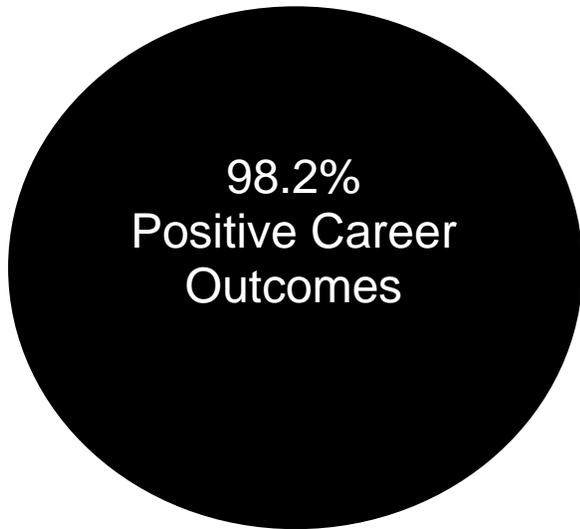
## YOUR FDS DELIVERABLES

Each FDS partner school receives the following:

1. **Unit Data File:** Contains all campus raw survey data separated into responses, scraped data, and custom questions.
2. **LinkedIn Data File:** Contains additional information about your graduates. This information was integrated into the Unit Data File and contributes to your knowledge rate. The data file is included in case your campus would like to explore further.
3. **Campus report (this document):** This report contains institutional data for all questions in the dataset.
4. **Internal Dashboard:** Created for you to identify trends, growth areas, and success stories. We do not recommend making the complete, private dashboard available to the public.
5. **Slide deck:** Contains a visual presentation of campus highlights and key data points, designed as a started slide deck for sharing with stakeholders.

# EXECUTIVE SUMMARY

## GRADUATE SNAPSHOT



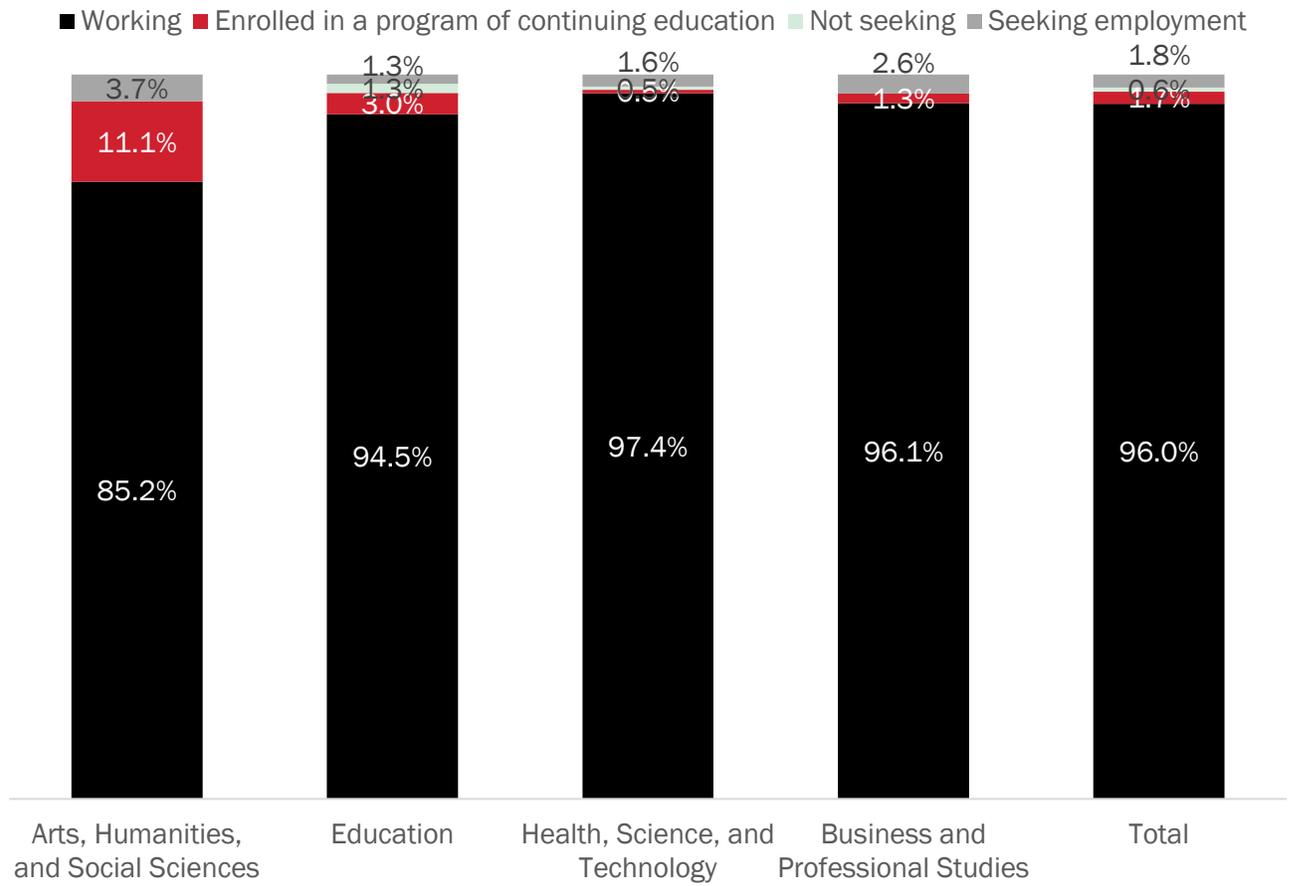
## OVERALL CAREER OUTCOMES BY TYPE

	Count	Percent
Employed full-time	794	94.4%
Continuing education	14	1.7%
Employed part-time	9	1.1%
Seeking employment	15	1.8%
Volunteer service	0	0.0%
Seeking continuing education	0	0.0%
Not seeking	5	0.6%
Military service	4	0.5%
<b>Grand Total</b>	<b>841</b>	

### Overall Career outcome by Type and school (count)

	Arts, Humanities, and Social Sciences	Education	Health, Science, and Technology	Business and Professional Studies	Total
Employed full time	22	218	411	143	794
Employed part time	1	6	2		9
Serving in the U.S. Military			1	3	4
Continuing education	3	7	2	2	14
Not seeking at this time		3	2		5
Seeking employment	1	3	7	4	15
<b>Total</b>	<b>27</b>	<b>237</b>	<b>425</b>	<b>152</b>	<b>841</b>

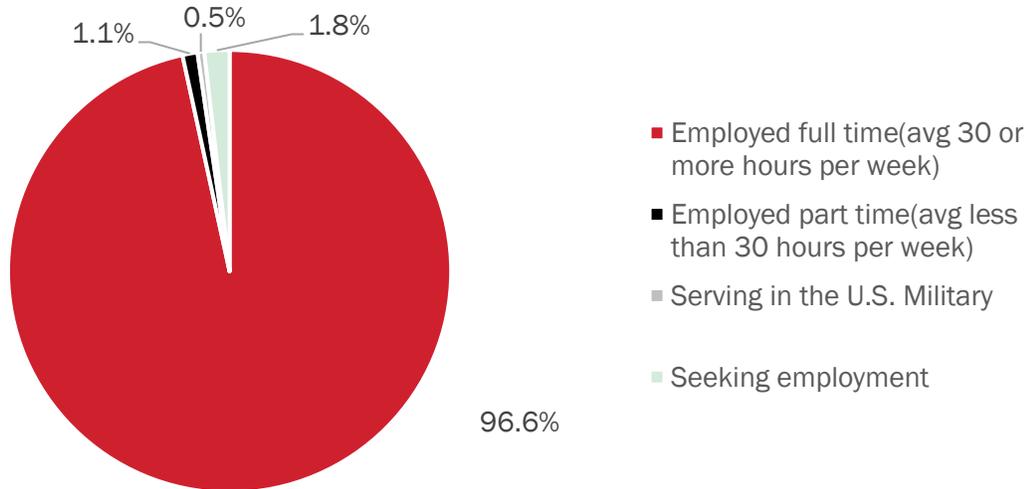
## Overall Career outcome by Type and school (percent)



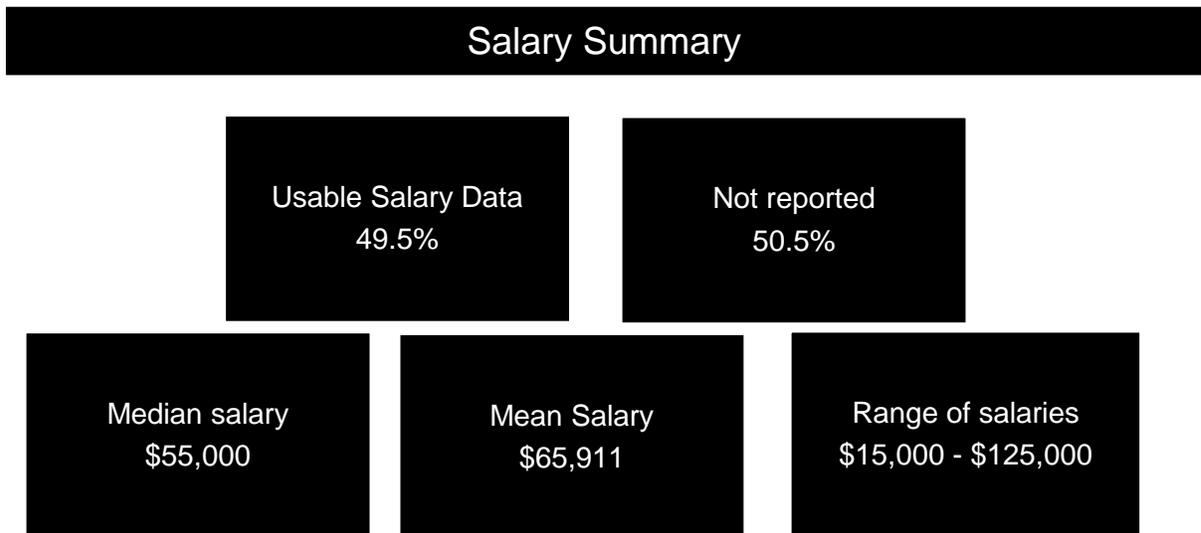
# FIRST DESTINATION OUTCOMES

FDS Services asks graduates to report details about their primary post-graduation status, whether they are working, continuing education, still seeking, or another pathway.

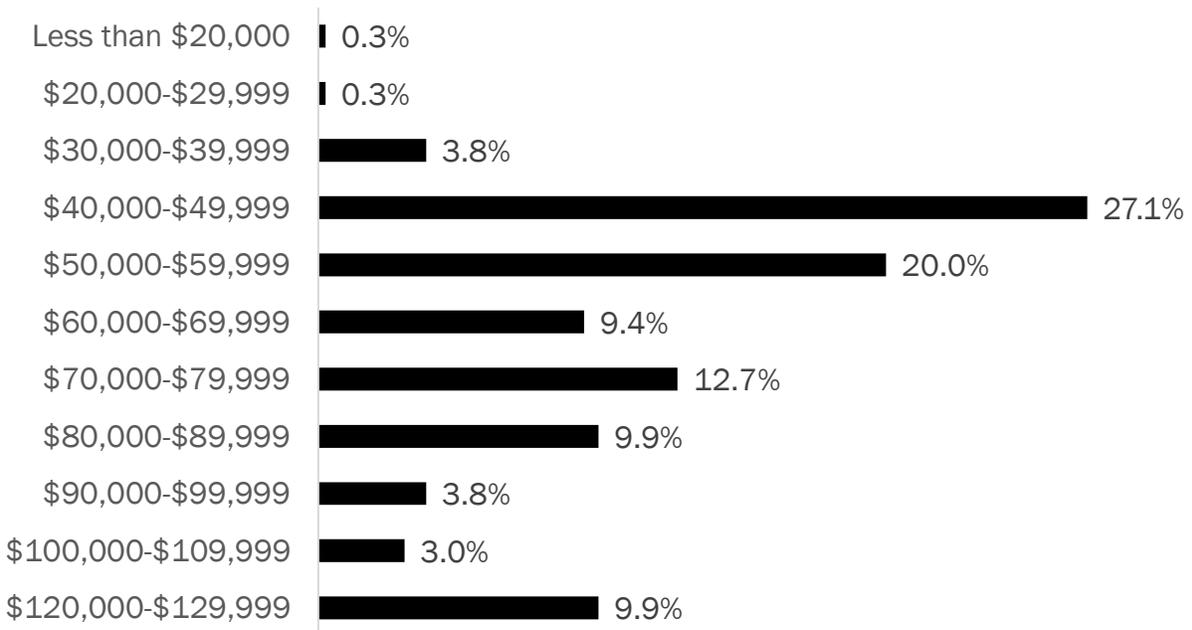
## EMPLOYMENT DETAILS



## Annual Salary Information



## Overall Salary Distribution



## Salary By School

	Usable salary data	Not reported	Median Salary	Average Salary	Salary Range
All Graduates (n=798)	49.5%	50.5%	\$55,000	\$65,911	\$15,000-\$125,000
Arts, Humanities, and Social Sciences (n=22)	54.5%	45.5%	\$47,500	\$51,667	\$35,000 - \$85,000
Education (n=218)	77.1%	22.9%	\$45,000	\$49,226	\$25,000 - \$125,000
Health, Science, and Technology (n=412)	35.2%	64.8%	\$75,000	\$78,759	\$15,000-\$125,000
Business and Professional Studies (n=146)	47.9%	52.1%	\$75,000	\$81,786	\$40,000-\$125,000

## Top Employers

(For a full list of employers and job titles see Appendix A and B)

Employer	Count
Eficens Systems, LLC	24
University of Central Missouri	18
Raytown C-2 School District	18
Infosys	15
Tata Consultancy Services	14
Origin Hubs	13
Warrensburg R-VI School District	13
TeknXpert	12
Blue Springs R-IV School District	12
Independence School District	12
Lee's Summit R-VII School District	12
Vista Applied Solutions Group	11
Marshall Public Schools	10
Softworld Technologies	9
North Kansas City School District	9

## CONTINUING EDUCATION DETAILS

### Institutions Attending:

Institution	Count
University of Central Missouri	13
Samford University	1

# DEMOGRAPHICS

College	Count	Percent
College of Arts, Humanities, and Social Sciences	27	3.2%
College of Education	237	28.2%
College of Health, Science, and Technology	425	50.5%
Harmon College of Business and Professional Studies	152	18.1%
Total	841	

Degree	Count	Percent
Master of Science	612	72.8%
Master of Science in Education	96	11.4%
Education Specialist	52	6.2%
Master of Arts	43	5.1%
Master of Arts in Teaching	21	2.5%
Master of Business Admin.	17	2.0%
Total	841	

Major	Count	Percent
Accountancy	20	2.4%
Aviation	11	1.3%
Big Data Analytics	31	3.7%
Biology	1	0.1%
Career & Technology Education	14	1.7%
Child & Family Development	3	0.4%
College Student Personnel	10	1.2%
Communication & DMP	11	1.3%
Communication Disorders	16	1.9%
Computer Information Systems	45	5.4%
Computer Science	299	35.6%
Counselor Education	10	1.2%
Criminal Justice	9	1.1%
Cybersecurity	27	3.2%
Educational Leadership	39	4.6%
Educational Technology	56	6.7%
Elementary & Early Childhood	20	2.4%
Elementary Math Specialist	13	1.5%
English	1	0.1%
English Language Learners	11	1.3%
History	5	0.6%
Industrial Management	23	2.7%
Kinesiology	15	1.8%
Library Sci & Info Services	18	2.1%
Literacy	6	0.7%
Master Business Administration	17	2.0%
Mathematics	3	0.4%
Music	5	0.6%
Nursing	19	2.3%
Nutrition	3	0.4%
Psychology	3	0.4%
Safety Sciences	21	2.5%
Social Gerontology	4	0.5%
Special Education	7	0.8%
T&L Teacher Education	33	3.9%
Technology Management	11	1.3%
TESL	1	0.1%

# RECOMMENDATIONS

After assessing your FDS survey results, The Career Leadership Collective recommends the following for your campus:

## WHAT YOU CAN DO NEXT

1. **EDUCATE YOUR CAMPUS:** Create your slide deck and/or video overview of the results to share across campus.
2. **SHARE SUCCESSES EXTERNALLY:** Embed successes from the findings into your External Career Outcomes webpage. See example here: <https://www.careerleadershipcollective.com/outcomes-example>
3. **ADAPT YOUR PRACTICES:** You have incredible insights about how you can adapt your practices toward a high likelihood of career mobility for your graduates. We encourage you to gather a campus working group to discuss how you can embed high impact career practices across the campus.

## HOW WE CAN HELP YOUR CAMPUS USE YOUR RESULTS

1. **STAKEHOLDER PRESENTATION ON FDS DATA:** The Collective staff are available to provide a virtual presentation of your FDS results to key stakeholders. For example, presentation of FDS highlights to your President's cabinet, Board of Trustees, Deans, etc.
2. **FURTHER DATA ANALYSIS OR VISUALIZATION CONSULTING:** The Collective can provide consultation on strategic use of your data, including providing additional analytics to help you effectively tell a story with your data, and decide which data to display on external or public websites. For example, combining additional institutional data on interactions with your career center or engagement with high impact practices while a student, combining with FDS data, or digging deeper into demographics or peer comparisons.
3. **HIGH IMPACT CAREER MOBILITY PRACTICE CONSULTING:** The Collective can provide consulting services that use your NACM and First Destination Survey results to help university leaders weave career development into the fabric of campus experience. For example, leveraging FDS data to help transform the co-curricular experience of students, such as student employment or residence life programming. In addition, FDS data consulting can help analyze curricular areas of success and areas of improvement, by individual colleges, academic units, and areas of study.
4. **ALUMNI OUTCOMES:** The Collective team can assist your campus by surveying your Alumni via our NACM Services. Learn more at <https://www.careerleadershipcollective.com/nacm>

## APPENDIX A: LIST OF EMPLOYERS

Employer	Count
Eficens Systems, LLC	24
University of Central Missouri	18
Raytown C-2 School District	18
Infosys	15
Tata Consultancy Services	14
Origin Hubs	13
Warrensburg R-VI School District	13
TeknXpert	12
Blue Springs R-IV School District	12
Independence School District	12
Lee's Summit R-VII School District	12
Vista Applied Solutions Group	11
Marshall Public Schools	10
Softworld Technologies	9
North Kansas City School District	9
Cerner	8
Pixar Cloud	7
Pioneer Consulting Services, LLC	7
Deloitte	7
Denken Solutions, Inc.	6
Cloud Space	6
Cynosure Technologies, LLC	6
Welkin Technologies	6
Thought Circuit Services, LLC	5
BKD	5
Grain Valley R-V School District	5
Sedalia School District 200	5
Walmart	4
Ragan Consulting Solutions LLC	4
DOTS Technologies, Inc.	4
Fort Osage R-I School District	4
Cloudvik	4
Grandview C-4 School District	3
Platte County R-III School District	3
Holden R-III School District	3
Cognizant	3
Inteliroute Technologies, LLC	3

Employer	Count
Rang Technologies	3
Employer	Count
Harrisonville R-IX School District	3
Raymore-Peculiar R-II School District	3
United States Air Force	3
Carthage R-9 School District	3
ProKarma, Inc.	3
Addepto IT Solutions	3
Liberty Public Schools	3
Jefferson City Public Schools	3
KPMG	3
Kansas City Public Schools	3
Rockwood School District	2
Missouri Department of Corrections	2
University Health	2
Capgemini America, Inc.	2
Park Hill School District	2
Children's Mercy Hospital	2
Smithville School District	2
CipherNine, Inc.	2
Xtracit, Inc	2
Cloud Hub IT Solutions, Inc.	2
Ardor IT Solutions, Inc.	2
Columbia Public School District	2
Artech	2
Compass Health Network	2
Saint Luke's Health System	2
E-Giants Technologies, LLC	2
Avalanche Technologies LLC	2
Ernst & Young	2
Westran School District	2
Fort Zumwalt R-II School District	2
MarksNelson	2
Fuge Technologies	2
My3Tech	2
Garmin Ltd.	2

ORRBA Systems	2
Alice Consulting LLC	2
Pleasant Hill R-III School District	2
Guadalupe Centers	2
Pro-Tek Consulting	2
Hardin Central C-2 School District	2
RSM US LLP	2
Amazon	2
Slalom Consulting, LLC	2
Honeywell	2
Sweet Springs R-VII School District	2
Inteli Platforms, Inc.	2
Avansa IT Solutions	2
Iris Software	2
University of Kansas Health System	2
Kansas City Police Department	2
La Monte R-IV School District	2
SanQuest, Inc.	1
MSKV Technologies, Inc.	1
Troy R-III School District	1
Clinton County School District	1
Pound	1
Clinton School District 124	1
Starbucks	1
Cloud Centric, Inc.	1
Medidata Solutions, Inc.	1
Accounting and Tax	1
Oak Grove School District	1
Cloud Infra IT Solutions, Inc.	1
Research Medical Center	1
Aditi Consulting	1
Skyview Middle School Teacher	1
Cloudbridge Solution, Inc.	1
Teksystems	1
ADT Security Company	1
CLASS, Inc.	1
Advanced Micro Devices	1
Mindtree Limited	1
Collaborate Solutions, Inc	1
Nissan Motor Company	1
Blink Health	1

Pattonville R-III School District	1
Communication Test Design, Inc.	1
Randstad Technologies	1
Active Enterprise Solutions	1
Saan International	1
Comtech Global, Inc.	1
ServiceNow, Inc.	1
Concordia R-II School District	1
Solutions LLC	1
Concrete Supply of Topeka	1
Synopsys Inc	1
Confluence Academies	1
Tom Boland Ford	1
Copart	1
CitiusTech Inc	1
Core IT Solutions, Inc.	1
CliftonLarsonAllen	1
Country Crossroads Counseling, LLC.	1
Mid American Intercollegiate Athletic Association	1
Crest Ridge R-VII School District	1
Modis E&T, LLC	1
Crossroads Charter Schools of Kansas City	1
Nativity of Mary School	1
Cumberland County School District	1
Northern Michigan University	1
CVS	1
OneTrust LLC	1
Cyber Wave LLC	1
Central Bank	1
Adventa Soft Inc	1
Abbott Laboratories	1
Dada Group Leads	1
Astir IT Solutions, Inc	1
Data Economy, Inc.	1
CGI Communications	1
Data Migration Resources, Inc.	1
Saligram System, Inc.	1
Data-Aces	1
Athena Tech, Inc.	1

DataLeads Technology Services, LLC	1
Simpson College	1
Dataquad, Inc.	1
BIT Solutions US LLC	1
Deknexeit	1
Spring Venture Group	1
Aeroback Life Team	1
Sunray Infosys, Inc.	1
Delta Greely School District	1
Technology Square, Inc.	1
Ag Solutions Group	1
The Nelson Atkins Gallery of Art	1
Alaska Division of Legislative Audit	1
Trimont Real Estate Advisor	1
Dr. Dickerson	1
UIPathtek LLC	1
Aldi Corporation	1
University Academy	1
BNS International, Inc.	1
US Tech Solutions	1
Elanco	1
Carl Junction R-1 School District	1
Elsevier, Inc.	1
Memorial Sloan Kettering Cancer Center	1
ELXR Technologies	1
Midway R-I School District	1
Emaestro Technologies	1
MITECS, INC.	1
Emporia State University	1
Morgan County R-I School District	1
Empower	1
National Basketball Association	1
EnerSys	1
Nexient LLC	1
Eniac Systems	1
Center School District 58	1
Enterprise	1
Nube9 LLC	1
Epic	1
Oakhil Day School	1

Equitas IT INC	1
Centerpoint Medical Center	1
Bowling Green R-I School District	1
Array Technologies, Inc.	1
Eureka Infotech, Inc.	1
Pollen, Inc.	1
Evergy	1
Priester Aviation	1
Exa Data, Inc.	1
Artificial Intelligence Researcher	1
Express Car Wash	1
Ranganath	1
EZ4 Technologies LLC	1
Red Sea	1
Falcon School District 49	1
Richmond R-XVI School District	1
Farmington R-7 School District	1
CGInfosys Inc	1
Federation of State Massage Therapy Boards	1
Saint Charles Police Department	1
FEI Systems	1
San Jose State University	1
Ferguson-Florissant School District	1
Scuola Vita Nuova Charter School	1
First Consulting Group	1
Select Rehabilitation	1
First Retail, Inc.	1
Sherwood Cass R-VIII School District	1
Fishtech Group	1
Sismos Solutions, Inc.	1
Flexe, Inc.	1
Child Protective Services	1
Ford Motor Company	1
Austin Arnall Photography	1
Foreman Energy Technologies	1
South Central Kansas Special Education Cooperative	1
Alexandria Public Schools	1
SS Solutions Align LLC	1
Boyer Boutique	1

Strategic Resources, Inc.	1
Fox C-6 School District	1
SV Infotech Group	1
Francis Howell School District	1
Technodeed LLC	1
Freedom Mortgage	1
Tek Leaders, Inc.	1
BPG Systems LLC	1
The Awty International School	1
Fulton 58 Public Schools	1
Thread of Hope	1
Fusion Life Sciences Technologies, LLC	1
Transaction Data Systems	1
G3 Soft, Inc.	1
Triumph Behavioral Consulting	1
Galaxy3 Corp, Inc.	1
Twelfth Street Heritage	1
GAP	1
Unify Solutions, Inc.	1
Bright Bird Technologies	1
United States Department of Defense	1
Georgia Institute of Technology	1
Claim Academy	1
Goldman Sachs	1
University of Missouri-Kansas City	1
Gordon Parks Elementary School	1
Van-Far R-1 School District	1
Burns & McDonnell	1
March First Systems LLC	1
Altruista Health, Inc.	1
Aramark	1
Green Ridge R-VIII School District	1
Medscan Laboratories	1
Butler R-V School District	1
Mercy Hospital	1
H&R Block	1
Midland Care Connection, Inc.	1
Hague Quality Water of Kansas City, Inc.	1
MINACT, Inc.	1

Hamilton R-II School District	1
ADB	1
Cameron Regional Medical Center	1
Moberly Area Community College	1
Harmonia Holdings	1
Montana State University Billings	1
Cameron R-I School District	1
MPHASIS	1
Harris-Stowe State University	1
Cass County Juvenile Center	1
Hawthorn Hill	1
Native Agtech, Inc.	1
Hazelwood School District	1
Nestor Technologies, Inc.	1
HCA Healthcare	1
Nielsen	1
HCL Global Systems, Inc.	1
Nomi Health	1
Healient Physician Group	1
Northeast Regional Medical Center	1
Healthcare Humana	1
Northwest R-1 School District	1
Heart of America Council	1
NucleusTeq, Inc.	1
Hickman Mills C-1 School District	1
OAK TECHNOLOGIES	1
Hikma Pharmaceuticals	1
Occupational Safety and Health Administration	1
Hogan Preparatory Academy	1
Ardorit Solutions, Inc.	1
American National	1
Centillion Infotech LLC	1
Cape Girardeau Public Schools	1
Armstrong Builders LLC	1
Hubb International	1
Art School	1
Hutchinson Public Schools USD 308	1
Point Loma University	1
IBM	1

Poplar Bluff Public Schools	1
Icon PLC	1
PricewaterhouseCoopers LLP	1
Idexcel Inc	1
Central Washington University	1
Independence Police Department	1
Pycube, Inc.	1
Amrock LLC	1
Random Bit LLC	1
Indian River School District	1
Asoft Consulting, Inc.	1
Infinite Computer Solutions	1
Ravi Mandapati	1
Info Keys, Inc.	1
ATCO Industries, INC.	1
Anagram Solutions, Inc.	1
Reese Education Center	1
Inline Plastics Corporation	1
Richlin Home and Auto	1
Insight Global LLC	1
Rockhurst University	1
Inspirato	1
Roscoe C-1 School District	1
InTalent	1
Rumsey Hall School	1
Belton School District 124	1
Saibersys, Inc.	1
Anheuser-Busch	1
Chatterbox Speech Therapy, LLC	1
Intellectt, Inc.	1
Samsung Electronics America	1
Interactive Brokers LLC	1
SanQuest, Inc	1
Intuites LLC	1
Schwan's Company	1
Intuitive Technology Group	1
Sedalia Democrat	1
IoTics Corporation	1
Segue Technologies	1
Capital Electric Line Builders	1
Sengo Global Group	1
IT Excel	1
Sherri Evans Counseling	1

IT Works	1
SID Global Solutions	1
ITC Infotech, Inc.	1
Siri Corporation	1
ITvorks, Inc.	1
Skytek Corp	1
Ivish Networks LLC	1
Skywest Airlines	1
Jack Henry and Associates	1
SMD Technosol	1
Antelope Valley College	1
Software Associates, Inc.	1
John Deere	1
Sogeti	1
Johnson County Parks and Recreation	1
Source Infotech	1
JR & Co, Inc.	1
Spectrum Home Health	1
Kaiser Permanente	1
Springfield R-XII Public Schools	1
Capital Interpolation	1
Stanley Black and Decker	1
Zeba Fatima	1
State Technical College of Missouri	1
Zenith Software Solutions, Inc.	1
Stratosphere Quality LLC	1
Kennett School District #39	1
Supplemental Healthcare	1
Kidz First Therapy	1
BJC Healthcare	1
Kingsville R-I School District	1
Autodesk	1
Knob Noster R-VIII School District	1
Technolance IT Services LLC	1
Anthology of Olathe	1
Techwin, Inc.	1
Kraft Heinz	1
CitiBank	1
Vantage Point Consulting	1
Texas A&M University-San Antonio	1

Vantez Systems, Inc.	1
The Biome School	1
Vermeer Corporation	1
AVAN IT LLC	1
Vidlexinfo LLC	1
T-Mobile	1
Virtusa Corporation	1
Toyota Connected	1
VISION IT USA INC	1
Tri-County Mental Health	1
Vista Traditions Group	1
Trisync Technologies	1
Vroom Automotive, LLC.	1
Tror LLC	1
Waddell & Reed	1
Turner Construction Company	1
Beachwood City Schools	1
Tyson Foods	1
Waysys, Inc.	1
Unicon Pharma, Inc.	1
Bechtel Corporation	1
United Soft Solutions	1
Career & Technology Center-Fort Osage	1
United States Army	1
Wilson Toellner & Associate, LLC	1
United States Forest Service	1
Wish2Win Technologies	1
University Academy-Lower School	1
WorldLink	1
Averon	1
Carfax	1
University of Missouri-Healthcare	1
Madison C-3 School District	1
University of Pikeville	1
Madison Middle School	1
Utility Solutions Partners	1
MagTech Consulting and Solutions Development Corporation	1
Vanliner Insurance	1
Mainspring Schools	1

Malden R-I School District	1
Vastek Inc	1
LabCorp	1
Verotech Solutions, LLC	1
Lafayette County C-1 School District	1
Virtusa Consulting Services	1
LaGrange College	1
VISA	1
Larsen & Toubro Infotech (LTI)	1
Avery Dennison	1
LE017 Chen Tech LLC	1
Voitto IT LLC	1
Apex Global	1
V-Soft Consulting Group, Inc.	1
Lego	1
Barkley	1
Lennox International	1
Warsaw R-IX School District	1
Lewis & Clark Community College	1
Webilent Technology, Inc.	1
Liberty Development	1
Wentzville R-IV School District	1
Liberty Hospital	1
Whiting-Turner	1
Applications Software Technology LLC	1
Wise Equation Solutions, Inc.	1
Lincoln County R-II School District	1
World Classrooms	1
Lite USA Holdings, Inc.	1
XTGlobal	1
Lyve Tech LLC	1
Belton Regional Medical Center	1
M9 Consulting, Inc.	1
ABAB Solutions, Inc.	1
Keen Info Tek, Inc.	1

## APPENDIX B: LIST OF JOB TITLES

Job Title	Count
Teacher	159
Software Engineer	59
Software Developer	44
DevOps Engineer	40
Java Developer	36
Data Engineer	11
Java Full Stack Developer	11
Speech Language Pathologist	10
Technology Analyst	9
Registered Nurse	7
Salesforce Developer	6
Programmer Analyst	6
Bigdata Developer	6
Big Data Developer	5
Senior Software Engineer	4
Azure DevOps Engineer	4
Business Analyst	4
Associate Consultant	4
Quality Engineer	4
Data Analyst	4
Assistant Principal	4
Captain	4
Library Media Specialist	4
.NET Developer	4
Validation Engineer	3
Solution Specialist	3
School Counselor	3
Big Data Engineer	3
Librarian	3
Counselor	3
Principal	3
Application Developer	3
Senior Systems Engineer	3
Developer	3
Director	3
Nurse Practitioner	3
Audit Associate	2
Staff Auditor	2
Computer Systems Analyst	2

Job Title	Count
Instructor, Inst Fac	2
Residence Hall Director	2
Auditor	2
Senior Consultant-Technology	2
Manufacturing Engineer	2
Special Education Teacher	2
Network Engineer	2
Accountant	2
Tax Associate	2
SAP SD Intern	2
Technology Lead	2
Senior Consultant	2
Administrator	2
Senior Data Scientist	2
Police Officer	2
Full Stack Java Developer	2
DC Solution Specialist	2
Staff Accountant	2
QA Engineer	2
Hadoop Developer	2
Quality Assurance Engineer	2
Therapist	2
Owner	2
Pilot	2
Manager	2
City Reporter	1
Senior Developer-I	1
R&D Technician	1
Cloud Consultant	1
Career Transition Specialist	1
Cloud DevOps Engineer	1
Production Supervisor	1
Cloud Engineer	1
School Counselor In-Training	1
Coach	1
Software Analyst	1
College Coordinator	1
Staff Sergeant	1
Commercial Sales	1

Athletic Trainer	1
Compliance Analyst	1
Project Safety Manager	1
Computer Software Engineer	1
Resident Director	1
Computer Support	1
Senior .Net Developer	1
Audit Staff	1
Senior Software Developer Engineer in Test	1
Construction Manager	1
Assistant Vice President	1
Consultant	1
Splunk Cloud Developer	1
Consultant 1	1
Teacher/Co-Founder	1
Content and Access Specialist	1
Clinical Nutrition Specialist	1
Contract Speech Therapist	1
Process Engineer	1
Contractor	1
Programmer Analyst III	1
Corporate Quality Improvement Specialist	1
Big Data Hadoop Engineer	1
Correctional Case Manager	1
Registrar	1
Correctional Officer	1
Salesforce marketing cloud developer	1
Athletic Director Intern	1
Security Administrator	1
Credit Analyst	1
Business Owner	1
CVMS Library Media Specialist	1
Senior Java Developer	1
Cyber Security Administration	1
Service Coordinator	1
Cyber Security Analyst	1
Software Developer (Salesforce)	1
Android Programmer	1
Software Engineer 2	1
AWS Cloud Engineer	1

Associate Auditor	1
Data Engineer 3	1
Check Airman	1
Data Science Engineer	1
System Engineer(Java Developer)	1
Data Scientist	1
Technical Support Engineer	1
Data Services Analyst	1
UI Engineer	1
Database Administrator	1
Big Data Design Administrator	1
AWS Data Engineer	1
Assurance Intern	1
Deputy Juvenile Officer	1
Product Support Specialist	1
Designer	1
Program Management Analyst	1
Adjunct Instructor	1
Project Engineer	1
Development Manager	1
Python Developer	1
Assistant Athletic Director	1
Quality Control Inspector/Safety Officer	1
Dietetic Technician	1
Admissions	1
Back-End Server Engineer	1
Bio Research	1
Director of Brand Product	1
Assistant Professor	1
Director of Communications	1
School Based Therapy	1
Director of Education	1
School Librarian	1
Director of Safety	1
Security Engineer	1
Director of Testing Services	1
Senior Associate-Security Engineer	1
District Manager	1
Analyst - Data Services	1
Early Childhood Teacher Assistant	1

Senior Environmental Health and Safety Engineer	1
EHS Coordinator	1
Senior Operational Technology	1
EHS Manager	1
Career Advisor	1
Engineer	1
Site Reliability Engineer	1
Engineer, IT II.	1
Software Consultant	1
English Language Learner	1
Software Development Engineer	1
Entering Officer	1
Software Engineer ( associate )	1
Environmental Technician	1
Software Engineer II	1
Equipment Manager	1
CFO	1
Executive Sales Consultant	1
Speech Therapist	1
Financial Analyst	1
Sr. EHS Compliance Specialist	1
Financial Operations Coord	1
Chief Executive Officer	1
Financial Specialist	1
Substitute Teacher	1
Flight Instructor	1
Child Protection Worker	1
Freelancer	1
Technical Architect	1
Front End Software Developer	1
Children's Service Director	1
Full Stack Developer	1
Trainee Programmer Analyst	1
Bank Teller	1
Clinical Nurse Assistant	1
Full Stack Software Engineer	1
Photon Developer	1
Full Time - Fulfillment Associate	1
Police Detective	1
Game Developer	1
Preschool Teacher	1
Graphic Designer	1

Process Coordinator	1
Barista	1
Product Development Engineer	1
Health & Safety Specialist	1
Production Owner	1
Health and Safety Consultant	1
Professor/Coach	1
Health and Safety Engineer	1
Assistant Instructor	1
Health and Safety Specialist	1
Project Coordinator	1
Health Case Manager	1
Project Manager	1
High School Teacher	1
Public Safety	1
HSE Specialist	1
Big Data Engineer Trainee	1
Human Resources Representative	1
Quality Assurance Engineer II	1
In School Suspension	1
Assistant Manager	1
Industrial Hygienist	1
Realty Specialist	1
Information Technology Early Development Program II (50173391)	1
Registered Nurse Supervisor	1
Innovation Specialist	1
Residence Hall Coordinator	1
Inside Sales Agent	1
Residence Life Coordinator	1
Instructional Coach	1
Safety Engineer	1
Instructional Designer	1
Salesforce Developer/Administrator	1
Instructional Technology Coach	1
Admissions Representative	1
Instructor	1
Business Development Intern	1
Basketball Coach	1
School Day Therapist	1
Intern	1

Scientist	1
International Student Advisor	1
Security Analyst Intern	1
IT Consultant	1
Security Software Engineer	1
IT Programmer	1
Senior Associate	1
Assistant Behavioral Analyst	1
Senior Big Data Developer	1
Java Developer Solution Specialist	1
Buyer	1
Java Engineer	1
Senior Design Engineer	1
Assistant Coach	1
Senior Engineer	1
Java Mentor	1
Senior Infra Developer	1
Jr Full Stack Developer	1
Senior Loss Control Specialist	1
Jr. Full Stack Developer	1
Senior QA Engineer	1
Jr. Programmer Analyst	1
Assistant Professor, Inst Fac	1
Workday Developer	1
Senior Web Developer	1
Junior Application Developer	1
Service Technician	1
Kansas City	1
Social Media Strategist	1
KC Coordinator	1
Software Applications Developer	1
L1- Support Engineer	1
Assistant Superintendent	1
Lab System Validation Specialist	1
Software Developer Intern	1
Lead Developer	1
Software Development Engineer in Test (SDET)	1
Lead Java Developer	1
SOFTWARE ENGINEER - III	1
Learning Partner	1
Software Engineer 1	1

Behavior Analyst	1
Software Engineer I	1
Assistant Director of Campus	1
Solution Developer	1
Lieutenant Colonel	1
Special Education Coordinator	1
Assurance Associate	1
Speech Clinician	1
Manager, Multimedia	1
Speech Pathologists	1
Behavioral Analysis	1
Speech-Language Pathologist	1
Marketing Representative	1
Sr. Development Operations Engineer	1
Marriage and Family Therapist	1
Sr. Quality Analyst	1
Mechanical Engineer	1
Staff Associate	1
Media Paraprofessional	1
Staff Nurse	1
Module Lead Testing	1
Strength & Conditioning Coach	1
MuleSoft Developer	1
Support Analyst	1
Museum Security Guard	1
Systems Engineer	1
Benefit Analyst	1
Adjunct	1
Network Manager	1
Team Leader - Manufacturing Quality Assurance	1
BI Developer	1
Technical Implementation Consultant	1
Nurse Practitioner-10 Month	1
Associate Professor	1
On Job Trainee	1
Telemarketer	1
Operations & Analytics	1
Title 1 Preschool	1
Oracle Cloud HCM Consultant	1
UI Developer	1

Oracle EBS Developer	1
Unknown	1
BI/ Database Developer	1
Website Developer	1

PACE Center Administrator	1
Pega Developer	1
Jr.Sailpoint Developer	1



THE CAREER LEADERSHIP  
COLLECTIVE