

**University of Central Missouri**  
**Board of Governors**  
**Work Session**  
**February 23, 2011**

The University of Central Missouri (UCM) Board of Governors convened a Work Session on Wednesday, February 23, 2011, at 3:00 p.m. in Union 219 on UCM's main campus in Warrensburg, Missouri. Presiding over the meeting was Board President Walter Hicklin. Other Board members in attendance included Governors Weldon Brady, Mary Dandurand, Mary Long, Marvin Wright, Richard Phillips, and Darren Doherty. Governor Edward Baker was unable to attend and was excused. Others present included President Charles Ambrose, General Counsel Henry Setser; Assistant Secretary to the Board Monica Huffman; Provost George Wilson; Director of Human Resources Rick Dixon; and student Preston Moore.

**Call to Order**

Mr. Hicklin called the meeting to order and determined that a quorum was present to conduct business.

**Proposed Mandatory Health Insurance** – Agenda Item No. 1

This item was removed from the Work and Plenary Sessions' agendas. A vote of the Student Government Association (SGA) Senate on this matter *failed* 11-3. The SGA House motion in favor of mandatory health insurance for students *passed* 11-0. A joint meeting of the Senate and House followed and resulted in SGA's request to the Board to delay action on this matter. The SGA will make efforts to create an awareness of the issue among students this Spring and continue discussions this Fall. The SGA will also do some benchmarking against other higher education institutions.

Mr. Wright said it would be beneficial to the Board to be kept apprised of the discussions as they are occurring so that it is prepared to make a decision if and when the matter is brought to it for action. Ms. Dandurand, chair of the Student Affairs and Alumni Relations Committee, said the committee will keep the Board informed.

**Adoption of BOG Policy 2.2.070** – Agenda Item No. 2

Mr. Dixon reviewed information contained under Tab 11 of the meeting materials that proposed rescinding BOG Policy 2.2.070- Faculty Early Retirement Incentive Program(ERIP) and adopting a new policy (using same policy number) that would allow eligible faculty (1) to retire from UCM at the conclusion of their current contract; (2) receive a one-time payment of 50% of their annual salary; and (3) a choice of five years health premium assistance under the existing Board policy schedule, or a \$25,000 lump sum payment. The details of the proposal and entitlements are included in Attachment 1. The proposal would limit the number of participants to 25. If the number of volunteers exceeds 25, the policy would have to be evaluated further.

The Board had an extensive discussion related to (1) how positions vacated would be staffed; (2) the importance of ensuring students continue receiving quality instruction; and (3) the financial aspect of the ERIP and benefit to the university. Mr. Dixon distributed a list of Frequently Asked Questions related to the ERIP (included with Attachment 1)

**Academic Administrative Reorganization** – Agenda Item No. 3

Provost Wilson said that the Board would be asked at its February 24 Plenary Session to approve a recommendation to reduce the number of colleges from five to four. In March, a recommendation will be made regarding the number and reorganization of departments. Provost Wilson reviewed information contained in the briefing paper under Tab 6 of the meeting materials. The Board commended Provost Wilson and all of the staff involved in this work. President Ambrose also commended the work of Dr. Gordon Lamb.

**Request for Closed Session – February 23, 2011** – Agenda Item No. 4

*Dr. Long moved pursuant to the Missouri Revised Statutes, Section 610.021, that the Board of Governors meet in closed meeting, with closed record and closed vote, for the purpose of considering real estate matters, legal actions, and personnel matters. The motion was seconded by Mr. Phillips and carried with the following roll call vote:*

<i>Mary Long</i>	<i>aye</i>	<i>Mary Dandurand</i>	<i>aye</i>
<i>Weldon Brady</i>	<i>aye</i>	<i>Richard Phillips</i>	<i>aye</i>
<i>Marvin Wright</i>	<i>aye</i>		
<i>Walter Hicklin</i>	<i>aye</i>		

The Work Session concluded at 4:15 p.m.